

The Presbytery of Scioto Valley  
Budget Planning Information  
2017 Minimum Compensation Guidelines

**2017 Minimum Terms of Call** (approved by Presbytery, September 20, 2016)

<u>Ministers:</u>	Cash and Salary Housing/Utilities	\$47,500*
	Automobile Reimbursement	IRS Rate†
	Pension/Medical/Disability	36.5% of Total Salary +
	Continuing Education Allowance	\$1,000
	Annual Study Leave	2 Weeks
	Annual Vacation	4 Weeks

\* This represents a 1.5% increase over the 2016 minimum.

† The IRS Rate for 2017 = 53.5 cents/mile

+ The Board of Pensions dues for installed and transitional pastors is 11% pension, 1% disability, 24.5% medical. Plan members in other uninstalled positions will use the Menu options. (See [www.pensions.org](http://www.pensions.org))

Commissioned Ruling Elders (CRE): The minimum salary and housing terms for a fulltime CRE is 80% of the above rate, or \$38,000.

Certified Church Educators: The minimum salary and housing terms for certified church educators is the same as for ministers.

Transitional Pastors: The minimum salary and housing terms for transitional pastors is 90% of amount of the pastor who has just left, but not less than the presbytery minimum.

Full-time and Part-time Positions: A full-time position constitutes a range of 40-48 hours/week. Part-time positions of any kind are pro-rated.

Session Moderators: The honorarium for session moderators is \$50, plus mileage (IRS rate).

Pulpit Supply: The honorarium for pulpit supply is \$100 for one service, or \$150 for two services, plus mileage at the IRS rate.

Contract Pastor Service: The contract rate for pastoral care services is \$25 an hour (including travel time) plus mileage at the IRS rate.