

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.) Covenant for a Temporary Pastoral Relationship as Transitional Pastor

The Session of the _____ Amy House _____ Presbyterian Church of _____ Pataskala, OH
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to
you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church
and fruitful for the Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

_____ to undertake work as Interim Pastor of this congregation, for a period of one (1) year beginning
_____ This covenant is for _____ percent of full-time. This covenant may be
renewed with the concurrence of the session, the Presbytery of Scioto Valley Church Professionals
Care Commission, and the teaching elder. This covenant may be terminated by the session or the
teaching elder with thirty (30) days' written notice. The Presbytery may terminate this covenant at any
time.

If the teaching elder is not currently a member of the Presbytery of Scioto Valley, he or she will
become a member of the Presbytery of Scioto Valley upon release from his/her present presbytery
and acceptance by the Presbytery of Scioto Valley.

It is understood that the Interim Pastor is accountable to the presbytery through the Church
Professionals Care Commission and will provide written reports about his or her ministry every three
months and participate with the Commission and the Session in an evaluation of this ministry at its
conclusion.

It is understood that the Interim Pastor is ordinarily not eligible to be called as Pastor. (G-2.0504b)

The primary goals for this interim ministry are to work with the congregation on the five "developmental
tasks" of interim ministry:

- 1) Exploring the church's heritage both in times of challenge and in times of accomplishment.
- 2) Discerning the mission of the church – how and where is God calling us in this time and place.
- 3) Strengthening the leadership of the church for ministry and mission.
- 4) Building connections to the community and to the presbytery.
- 5) Preparing for new pastoral leadership with renewed energy and commitment.

The interim pastor will fulfill the following responsibilities:

1. _____
2. _____
3. _____
4. _____

- 5. _____
- 6. _____
- 7. _____
- 8. _____

The Interim Pastor will serve as Moderator of Session _____ Yes _____ No

Unless the Church Professionals Care Commission specifically requests the Interim Pastor to perform a task on its behalf, the Interim Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation (not less than ninety (90) percent of the previously installed pastor's compensation), stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary		Professional Expenses Reimbursements*	
Cash Salary	_____	Auto Expense (current IRS rate)	_____
Fair Rental Value of Manse	_____	Business/professional expense	_____
Housing Allowance	_____	SECA Supplement (up to 50%)	_____
Utility Allowance	_____	Continuing Education	_____
Deferred Compensation	_____	Other Allowances	_____
Other Pensionable Comp.	_____		_____
Total Effective Salary	\$ <input type="text"/>	Moving Costs	_____

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave _____ Weeks

Paid continuing education leave _____ weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Session

This covenant has been approved by the Session of _____ Church of _____ Ohio.

Date of Action _____ Signature _____
Clerk of Session

By the Church Professionals Care Commission

This covenant has been approved by the Church Professionals Care Commission of the Presbytery of Scioto Valley.

Date of Action _____ Signature _____
Commission Moderator

Date of Action _____ Signature _____
Stated Clerk

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained therein.

Date of Acceptance _____ Signature _____
Teaching Elder

Deliver the signed copy to the Presbytery of Scioto Valley stated clerk, 4131 N. High Street, Suite B, Columbus, OH 43214.

Following presbytery action, copies will be distributed to the candidate, the calling congregation, the presbytery of care/present membership, and the Presbytery of Scioto Valley.)