

The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)

**Covenant for a Pastoral Relationship as
Stated Supply Pastor**

*The Session of the _____ Presbyterian Church of _____
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder*

*to undertake work as Stated Supply Pastor of this congregation, for a period of one (1) year beginning
_____. This covenant is for _____ percent full-time. This covenant may be
renewed on an annual basis. This covenant may be terminated by the session or the teaching elder with sixty
(60) days' written notice.*

The areas of ministry for which you will be responsible are:

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____
11. _____
12. _____

This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.

We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:

Effective Salary

Cash Salary _____
Fair Rental Value of Manse _____
Housing Allowance _____
Utility Allowance _____
Deferred Compensation _____
Other Pensionable Comp. _____

Total Effective Salary \$ _____

Professional Expenses Reimbursements*

Auto Expense (current IRS rate) _____
Business/professional expense _____
SECA Supplement (up to 50%) _____
Continuing Education _____
Other Allowances _____
Moving Costs _____

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave _____ weeks

Paid continuing education leave _____ weeks

*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

The session will review the adequacy of this compensation at the time when the covenant is up for renewal.

Certification of Covenant

By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance _____ Signature _____
Teaching Elder

By the Session

This covenant has been approved by the Session of the _____ Church of
_____ Ohio.

Date of Action _____ Signature _____
Clerk of Session

By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action _____ Signature _____
Commission Moderator

Deliver the signed copy to the Presbytery of Scioto Valley stated clerk, 4131 N. High Street, Suite B, Columbus, OH 43214.

Following presbytery action, copies will be distributed to the candidate, the calling congregation, the presbytery of care/present membership, and the Presbytery of Scioto Valley