

## Pastoral Transitions Terminology

TITLE	DEFINITION	CALL/CONTRACT	SALARY INFO	ADDITIONAL INFO
<b>Permanent Positions</b>				
Pastor G-2.05	Full or part time with ongoing indefinite term	Called by congregation and installed	Minimum guidelines apply	Traditional Online PSV call documents
Associate Pastor or Co-Pastor G-2.05	Additional pastor to meet strategy and missional needs. Ongoing term F or PT	Called by congregation and installed	Minimum guidelines apply	Duties are determined by session and approved by Presbytery. Ordinarily not eligible to become next pastor*. Online PSV documents available
<b>Temporary positions</b>				
Pastor for designated term G-2.05	Serving congregation F or PT for a specific amount of time	Call by congregation and installed	Minimum guidelines apply	Online PSV documents available
Interim Pastor/Transitional Associate transitional	Goals are to work with congregation on five developmental tasks of interim ministry F or PT	Covenant contractual with Session, temporary, 1 year renewable	Guidelines follow what was paid for previous pastor	Contract document online; Transitional pastor not to be involved with PNC; usually not eligible to become pastor*
Stated Supply	Temporary pastoral relationship. F or PT May be renewed each year	Covenant contractual with Session.	Minimum guidelines apply	Contract document online. Areas of ministry/responsibility are outlines by session in contract
Contracted Pastoral Service	To provide Pastoral services for church	Session contracts for services listed in contract	Number of hours listed to be paid at min. \$25/hr to include travel time	Online PSV documents available

Gap pastors	To provide temporary coverage for a period between an interim and called pastor or called pastor and interim	Session contracts		
Pulpit supply	Brief coverage for vacations, etc.			List available from presbytery

\*There are exceptions

Temporary positions, other than pastor for designated term, are not installed positions. Titles and terms shall be determined by presbytery. Full/Part time positions: FT is 40-48 hours (10-12 four-hour modules); 12 hours (3 modules) must be reserved for preaching and worship leadership, even if PT position; PT pay must be based on % of minimum compensation determined by presbyter.