

**The Presbytery of Scioto Valley of the Presbyterian Church (U.S.A.)**

**Covenant for a Pastoral Relationship as  
Temporary Pastor**

The Session of the \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_  
Ohio, being well satisfied with your qualifications for ministry and confident that we have been led to you by the  
Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the  
Kingdom of our Lord, earnestly and solemnly covenants with teaching elder

\_\_\_\_\_

to undertake work as Stated Supply Pastor of this congregation, for a period of \_\_\_\_\_, beginning  
\_\_\_\_\_. This covenant is for \_\_\_\_\_ percent of full-time. This covenant may be  
Renewed. This covenant may be terminated by the session or the teaching elder with ninety (90) days' written  
notice.

The areas of ministry for which you will be responsible are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

**This covenant is expressly made subject to the Sexual Misconduct Policy of the Presbytery of Scioto Valley and the provisions therein concerning leave of absence upon receipt of an allegation of sexual misconduct. All parties to this contract agree to be bound by such policy.**

*We promise you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote yourself fully to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you during the term of this covenant the following compensation, stated in annualized amounts, to be paid in regular monthly or semi-monthly payments, and the following specified professional reimbursements:*

| <b>Effective Salary</b>       |   | <b>Professional Expenses Reimbursements*</b> |       |
|-------------------------------|---|--|-------|
| Cash Salary                   | _____   | Auto Expense (current IRS rate)              | _____ |
| Fair Rental Value of Manse    | _____   | Business/professional expense                | _____ |
| Housing Allowance             | _____   | SECA Supplement (up to 50%)                  | _____ |
| Utility Allowance             | _____   | Continuing Education                         | _____ |
| Deferred Compensation         | _____   | Other Allowances                             | _____ |
| Other Pensionable Comp.       | _____   |  | _____ |
| <b>Total Effective Salary</b> | <b>\$</b> <span style="border: 1px solid black; display: inline-block; width: 100px; height: 15px; vertical-align: middle;"></span> | Moving Costs                                 | _____ |

Full medical, pension, disability and death benefit coverage under the Board of Pensions

Paid vacation leave \_\_\_\_\_ weeks

Paid continuing education leave \_\_\_\_\_ weeks

\*Specified expense reimbursements so noted must be itemized and will be paid as incurred, subject to the annual amount shown. Automobile expense shall be reimbursed at the applicable current IRS rate (published annually) and shall not include mileage commuting to and from work – Federal Tax Guide Paragraph 2370.

*The session will review the adequacy of this compensation at the time when the covenant is up for renewal.*

## Certification of Covenant

### By the Teaching Elder

I hereby accept this covenant and the terms and conditions contained herein.

Date of Acceptance \_\_\_\_\_ Signature \_\_\_\_\_  
Teaching Elder

### By the Session

This covenant has been approved by the Session of the \_\_\_\_\_ Church of  
\_\_\_\_\_ Ohio.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_  
Clerk of Session

### By the Commission for Church Professionals

This covenant has been approved by the Commission for Church Professionals of the Presbytery of Scioto Valley.

Date of Action \_\_\_\_\_ Signature \_\_\_\_\_  
Commission Moderator

Deliver the signed copy to the Presbytery of Scioto Valley stated clerk, 4131 N. High Street, Suite B, Columbus, OH 43214.

Following presbytery action, copies will be distributed to the candidate, the calling congregation, the presbytery of care/present membership, and the Presbytery of Scioto Valley.)